

Your Growth Is Our Priority

SHR

SAFA HR

Recruitment Company

شركة صفا لتوظيف الموارد البشرية



SAFA HR  
RECRUITMENT COMPANY

**"Great vision without great people is irrelevant."**

**-Jim Collin**



## VISION

## MISSION

## CORE VALUES

### OUR VISION:

Connecting Quality Indian Talent to Overseas Global Corporations

### OUR MISSION:

Providing Talented Indian manpower an opportunity to prove their worth and prosper by getting them perfect Fit at Overseas global corporations

### OUR CORE VALUES:

#### EXCELLENCE

We consistently deliver the highest quality services through our collaborative efforts and expertise.

#### RESPECT

We are compassionate people who build all relationships on a foundation of understanding and mutual respect.

#### INNOVATIVE

We have a willingness to change and adapt to our business environment.

#### ACCOUNTABILITY

We are accountable for all our actions, Intent, and results.

#### PASSIONATE PERFORMANCE

We love what we do and it shows.

#### PRIDE

We take pride in all we do. We stake our name on it.

### ANY LEVEL, ANY CATEGORY, ANY COUNTRY

**SAFA HRRC is your one stop source for all your manpower needs.**

**We can help you hire the best talent on the planet! Whether you require professional or highly skilled, semi-skilled or unskilled workers – You name it, we know how to get the job done.**

**Any category – whether it's a new sales and marketing team in Riyadh, a fashion designer in Qatar, a mechanical engineer in Muscat, a team of Chartered Accountants for an International bank in Dubai, computer operators in Bahrain, mobile technicians in Kuwait, or House drivers / Trailer drivers in London or any project needing to create an entire team across categories anywhere in the world; we are there for you.**

**SAFA HRRC has a track record of finding The Perfect Fit-Every Time! We make sure every person we place not only has the skills to do the job described, but also the personality to match your corporate culture. Our proven hiring process ensures that your company will receive qualified, skill-tested employees that meet your hiring standards. Through a proven combination of screening, testing and evaluation processes, SAFA HRRC continually hires and retains the best employees. And all the manpower we send is export quality.**



**Equipment, procedures – those things can be duplicated.  
Human capital is the only area where companies can really  
differentiate themselves  
– Meldron Young**

## **WE MIND YOUR BUSINESS**

A recruiting firm cannot succeed without first getting to know your business, your needs, and your hiring goals. We think of ourselves as an extension of our client's business. Over time, this relationship will save you precious time & money & your workforce can become increasingly specialized matching your unique needs & goals.

**SAFA HRRC** has the expertise to come in and understand your business, how it works, & the people who make your business unique. We don't guess or make assumptions when hiring staff for your business. We take the time to get to know you by asking detailed questions & listening carefully to your needs. Couple this human approach with our thorough screening process, and we are confident you will be impressed with the results.

## **TALENT POOL**

**SAFA HRRC** recruiters know they need to be ready when you call them. It means always having a stable of qualified candidates in the pipeline that are suitable for your organization. We are constantly searching and profiling candidates. So when you call with an open position, our gigantic database is likely to already have a selection of eligible candidates that fit the bill.



**Your Growth Is Our Priority**



**"If you think hiring professionals is expensive,  
Try hiring amateurs  
-Lee Iacocca**

## ONE – SIZE – DOESN'T – FIT-ALL

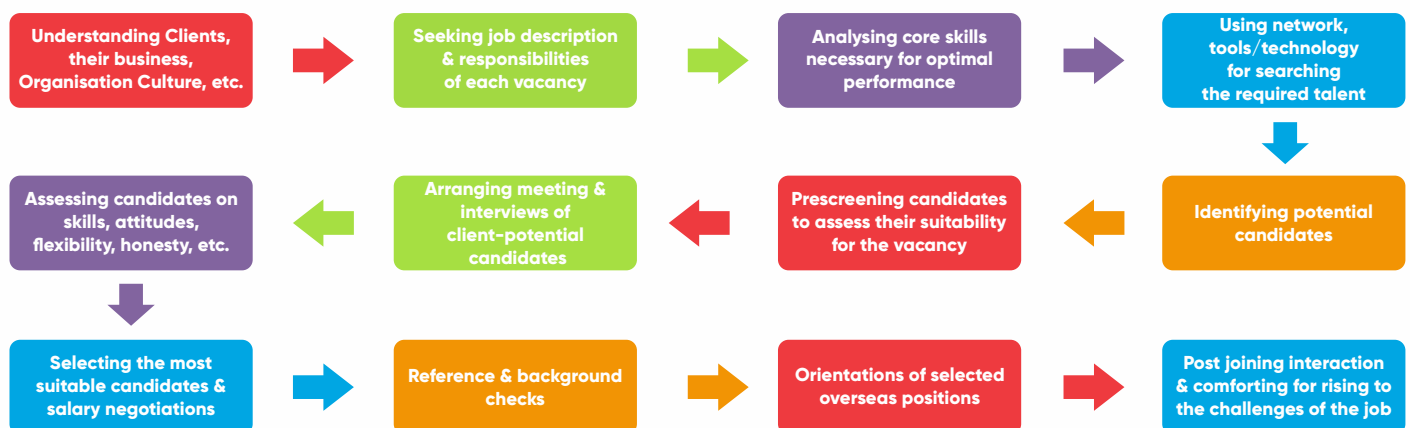
One man's meat is another man's poison. So a star performer in one company might be a misfit in another. Optimally matching industries and people is what sets **SAFA HR** apart.

**PEOPLE**

**PROCESS**

**POWER**

Before placing a single candidate, we take the necessary time to thoroughly understand our client's needs, goals, environment and challenges.







**" I am convinced that nothing we do is more important than hiring and developing people. At the end of the day you bet on people, not on strategies."**

**-Lawrence Bossidy, GE**

## **WE TRY FOR YOUR GROWTH & OUR SATISFACTION**

### **COMPREHENSIVE CANDIDATE SCREENING**

When working with **SAFA HRRC**, you can be assured the best tools & techniques are used to provide the people and results you need. We leave no stone unturned when seeking out premium candidates & use of the best of today's technology along the way.

### **SAFA HRRC MAKES OPTIMUM USE OF:**

- **Social media**
- **Mobile device communications**
- **Online marketing**
- **Direct marketing**
- **Targeted brochures**
- **Our associate referrals**
- **Existing client referrals**
- **Community referrals**
- **Classified & online advertising**
- **Our own extensive network**
- **Conversion & tradeshow**
- **Professional journals**



## THE SAFA HRRC ADVANTAGE

### WHY HIRE WITH SAFA HRRC?

- 1. MARKET INTELLIGENCE**  
Our recruiter are experienced in placing Indian Manpower in any required category for a diverse portfolio of clients across all industries & countries
- 2. UNMATCHED NETWORK**  
Our recruiters leverage their industry experience to locate & deliver top-tier active & passive job candidates.
- 3. PERSONALIZED SERVICE**  
We partner with each client to ensure that we understand and meet your needs. Our approach is highly adaptable since no two clients are alike
- 4. BETTER HIRES**  
Our comprehensive & customized identification & selection process procedures successful hires by minimizing the "unknown" factors in selecting individuals to fill crucial roles.
- 5. FLEXIBLE OPTIONS**  
To accommodate the dynamics of today's economy, **SAFA HRRC** is able to partner with clients through several flexible solutions to provide top talent.
- 6. CONFIDENTIALITY**  
Our confidentiality protects both our clients & candidates.
- 7. RESPECT**  
Discretion & good judgment are paramount. Ultimately, our relationships are based on mutual trust & respect.

### TOP 5 PROMISES THAT DEFFERENTIATE SAFA HRRC

<b>UNSURPASSED EFFORTS</b>	<b>UNWAVERING COMMITMENT</b>	<b>UNCANNY SPEED</b>	<b>UNIQUE ACCESS</b>	<b>UNBENDING ETHICS</b>
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## MARRIAGES ARE MADE IN HEAVEN. CAREERS ARE MADE WITH SAFA HRRC

### STOP SEARCHING, BE DISCOVERED

At **SAFA HRRC**, we want to help you find the best job for you. As your job search partner, we can connect you with overseas career opportunities at great Global Companies that match your experience and skill set.

Whether you are seeking a small career-course correction, a lateral move to new employer or a life-altering career change, **SAFA HRRC** will be with you every step of the way

Finding a job can be challenging if you don't have the right partner.

Due to the growing complexities of hiring in today's workplace, turning your job search into successful, actionable steps remains a challenge for most candidates.

This challenge is best overcome by turning to a professional Recruitment firm:

Choosing the right Recruitment partner to work with is the most important decision you will make at the start of your search. We invest in you not just for the placement, but for a long-term partnership. We take extraordinary care when helping you with your job search today so you will call on us for your future needs, whether for assistance with a job change or for the hiring needs of your organization.

Turn Your Job Search Into Actionable Successful Steps with **SAFA HRRC** Support:

We will consistently motivate & encourage you throughout your job search. We know that having a trusted advisor to partner with during the search makes a difference on how you will experience the overall journey.

**Confidentiality** Your job search, resume, salary requirement & employment history will never be presented to a client without your consent.

A choice to work with **SAFA HRRC** is a choice to join the multitudes of candidates who have experienced great success in landing not just a job, but a perfect match!



## WIN-WIN SITUATION

Association with **SAFA HRRC** is beneficial to everyone. An organization gets the best possible talent. People get placed in the most suitable positions. And you as an individual gets a whole host of personal & professional benefits.

- **Spend more time focused on the primary responsibilities of your job.** **SAFA HRRC** will help keep your company fully staffed with qualified people, saving you countless hours of posting open positions, screening applicant calls, reviewing resumes, conducting interviews and on-going candidate follow-up.
- **Improve productivity.** How do you increase productivity? Have the right person doing the job right. We prepare employees for your specific assignment, ensuring that they are efficient upon arrival.
- **Peace of mind.** You can be confident that every candidate sent to you from **SAFA HRRC** meets your hiring criteria, and all government requirements. We audit ourselves regularly to ensure 100% compliance.

- **On-demand staffing.** Hire the people you need, when you need them - without talking on the cost of advance staffing for vacant positions. **SAFA HRRC** assumes the responsibility for recruiting & screening, in-person interviews, background checks, work history reference checks, skill analysis & testing, worksite specific & safety orientations.
- **Communication.** **SAFA HRRC** wants to hear from you! We invite you to share your staffing challenges, goals & feedback on our service. We believe that communication is the key to a lasting relationship and we have designed our quality assurance, safety, and business reporting programs to support ongoing service improvements. You talk, we listen!
- **Worry - Free Delegation backed by our Guarantee.** When you work with **SAFA HRRC**, a positive experience is guaranteed. We are so confident in our ability to deliver top-performing employees that we offer SAFA HR Guarantee. So when you rely exclusively on us for interviewing & recruiting candidates for you, it comes with assurance of free replacement within 3 Months in case you are dissatisfied with his or her performance.

**ABDUL MOEED KHAN**  
MANAGING DIRECTOR  
+91 9967088809  
+91 7715892310

**AFAQUE KHAN**  
EXECUTIVE DIRECTOR  
+917738642428  
+91 8454075886

**AHMED KHAN**  
MARKETING DIRECTOR  
+91 7710802433  
+91 9834329587

**MOHAMMED KHAN**  
HR DIRECTOR  
+91 9867501947  
+91 8928783368

**E-mail**  
safahrcc@gmail.com

**OFFICE ADDRESS:**  
134, Resource Plaza, (Mastan Shopping Centre), Clare Road, Byculla House, Byculla, Mumbai - 400008

